

Director's Order No. 63/2021
of the Director of the Institute of Agrophysics, Polish Academy of Sciences, in Lublin
of 30 December 2021
on the appointment of the Director's Gender Equality Officer

Pursuant to Article 54(1) of the Act of 30 April 2010 on the Polish Academy of Sciences (Journal of Laws of 2020, item 1796, as amended), and in connection with the aim of ensuring equality between women and men at the Institute through the implementation and effective delivery of the internal anti-discrimination policy:

§ 1

1. I hereby establish the position of the Director's Gender Equality Officer, appointing Anna Kumięga, MA, to this position for the period from 1 January 2022 to 31 December 2022.
2. The tasks of the Director's Gender Equality Officer include:
 1. coordinating and monitoring measures aimed at ensuring equal treatment and protection against discrimination at the Institute;
 2. cooperating with the Institute's Management on counteracting discrimination and fostering an atmosphere of equality and respect for diversity, and attending to an equality-oriented atmosphere in the day-to-day functioning of the Institute;
 3. developing the Gender Equality Plan and preparing other documents necessary in connection with the position held;
 4. analysing and assessing internal documents with regard to compliance with the principle of equal treatment;
 5. serving as a consultation point in matters of discrimination at the Institute;
 6. taking measures to counteract breaches of the principle of equal treatment, and to eliminate and mitigate the consequences of such breaches;
 7. promoting, disseminating and advocating good practices in matters of equal treatment;
 8. collecting and disseminating information on good equality practices at the Institute, as well as information on research and statistics in this area;
 9. providing employees with information on the support system at the Institute and on equality-related courses and training;
 10. analysing and reporting on completed measures and making information in this area available.

§ 2

This Order enters into force on the date of signature.

DIRECTOR
(signed)
Prof. dr hab. Cezary Sławiński,
Corresponding Member of the Polish Academy of Sciences