

Resolution No. 140/P12/2024
of the Scientific Council of the Institute of Agrophysics,
Polish Academy of Sciences

of 11 June 2024

on the introduction of amendments to the “Regulation on the Evaluation of Scientific Staff Employed at the Institute of Agrophysics, Polish Academy of Sciences”, approved by the Vice-President of the Polish Academy of Sciences on 5 November 2020

Pursuant to Article 96(1) of the Act of 30 April 2010 on the Polish Academy of Sciences (Journal of Laws 2020, item 1796, as amended) and § 4(2)(p) of the Rules of Procedure of the Scientific Council of the Institute of Agrophysics, Polish Academy of Sciences in Lublin of 20 March 2023.

§ 1

At its meeting of 11 June 2024, the Scientific Council of the Institute of Agrophysics, Polish Academy of Sciences adopts the following amendments to the “Regulation on the Evaluation of Scientific Staff Employed at the Institute of Agrophysics, Polish Academy of Sciences”, approved by the Vice-President of the Polish Academy of Sciences on 5 November 2020 (hereinafter: the Regulation):

Translator’s note: the Polish original reads “Rada Naukowa Instytutu im. Bohdana Dobrzańskiego PAN”, omitting the word “Agrofizyki” from the Institute’s name. The full name is used in this translation.

- 1) § 2(1) of the Regulation shall read as follows:

“The evaluation shall be based on the scientific achievements of the Employee, subject to the provisions of the Regulation.”

- 2) § 2(3)(a) of the Regulation shall read as follows:

“scientific publications published during the evaluated period, together with their scores pursuant to the list of scientific journals and reviewed international conference materials published by the minister responsible for science on the basis of Article 267(3) of the Act of 20 July 2018 – Law on Higher Education and Science (Journal of Laws 2023, item 742, as amended), as applicable for the year in question;”

- 3) § 2(3)(b) of the Regulation shall read as follows:

“scientific, research and development, science-promotion and educational projects awarded through competitive calls, financed from external sources and implemented at the Institute of Agrophysics, Polish Academy of Sciences, in which the Employee served, during the evaluated period, as project leader, leader of a project component with a separate budget, or leader of a separate research task in the case of projects implemented within a consortium, together with an indication of the value of those projects;”

- 4) In § 2(3) of the Regulation, point (c) shall be added, reading as follows:

“submitted applications for the award of the projects referred to in point (b), together with an indication of the value of those projects;”

- 5) In § 2(3) of the Regulation, point (d) shall be added, reading as follows:

“paid commissions and services performed by the Employee during the evaluated period for external entities, together with an indication of the value of those commissions and services.”

- 6) § 2(4) of the Regulation shall read as follows:

“The record referred to in paragraph 3 includes achievements that the Institute of Agrophysics, Polish Academy of Sciences may report for the purposes of evaluating the quality of its scientific activity, including on the basis of the declarations referred to in Article 265(13) of the Act of 20 July 2018 – Law on Higher Education and Science (Journal of Laws 2023, item 742, as amended), submitted by Employees to the Research Services Office in accordance with the rules set out in internal regulations – with respect to the achievements indicated in paragraph 3(a).”

- 7) § 3(2) of the Regulation shall read as follows:

“A positive evaluation in Group I – professors shall be awarded to an Employee who has cumulatively met the following conditions:

a) has been an author or co-author of at least 8 publications with a score of ≥ 100 , including at least 2 publications as sole corresponding author;

b) has led at least 1: a project, or a component of a project implemented within a consortium, or a separate research task of a project implemented within a consortium, as referred to in § 2(3)(b) of the Regulation, with a project value of $\geq$ PLN 200,000 gross

or

has submitted, as prospective leader of a project, of a component of a project implemented within a consortium, or of a separate research task of a project implemented within a consortium, at least 2 applications for project funding, as referred to in § 2(3)(b) of the Regulation, with a project value of $\geq$ PLN 200,000 gross

or

has performed paid commissions and services for external entities with a total value of $\geq$ PLN 200,000 gross.”

- 8) § 3(3) of the Regulation shall read as follows:

“A positive evaluation in Group II – institute professors shall be awarded to an Employee who has cumulatively met the following conditions:

a) has been an author or co-author of at least 6 publications with a score of ≥ 100 , including at least 2 publications as sole corresponding author;

b) has led at least 1: a project, or a component of a project implemented within a consortium, or a separate research task of a project implemented within a

consortium, as referred to in § 2(3)(b) of the Regulation, with a project value of $\geq$ PLN 200,000 gross

or

has submitted, as prospective leader of a project, of a component of a project implemented within a consortium, or of a separate research task of a project implemented within a consortium, at least 2 applications for project funding, as referred to in § 2(3)(b) of the Regulation, with a project value of $\geq$ PLN 200,000 gross

or

has performed paid commissions and services for external entities with a total value of $\geq$ PLN 200,000 gross.”

9) § 3(4) of the Regulation shall read as follows:

“A positive evaluation in Group III – assistant professors (adiunkci) shall be awarded to an Employee who has cumulatively met the following conditions:

a) has been an author or co-author of at least 4 publications with a score of ≥ 100 , including at least 2 publications as sole first author;

b) has led at least 1: a project, or a component of a project implemented within a consortium, or a separate research task of a project implemented within a consortium, as referred to in § 2(3)(b) of the Regulation, with a project value of $\geq$ PLN 200,000 gross

or

has submitted, as prospective leader of a project, of a component of a project implemented within a consortium, or of a separate research task of a project implemented within a consortium, at least 2 applications for project funding, as referred to in § 2(3)(b) of the Regulation, with a project value of $\geq$ PLN 200,000 gross

or

has performed paid commissions and services for external entities with a total value of $\geq$ PLN 200,000 gross.”

10) § 3(5) of the Regulation shall read as follows:

“A positive evaluation in Group IV – assistants shall be awarded to an Employee who has cumulatively met the following conditions:

a) has been an author or co-author of at least 2 publications with a score of ≥ 100 , including at least 2 publications as sole first author;

b) has led at least 1: a project, or a component of a project implemented within a consortium, or a separate research task of a project implemented within a consortium, as referred to in § 2(3)(b) of the Regulation, with a project value of $\geq$ PLN 200,000 gross

or

has submitted, as prospective leader of a project, of a component of a project implemented within a consortium, or of a separate research task of a project implemented within a consortium, at least 2 applications for project funding, as referred to in § 2(3)(b) of the Regulation, with a project value of $\geq$ PLN 200,000 gross

or

has performed paid commissions and services for external entities with a total value of $\geq$ PLN 200,000 gross.”

11) § 7 of the Regulation shall read as follows:

“1. An Employee who has received a negative evaluation shall, within 6 months of the date on which the negative evaluation became final, submit to the Scientific Council, through the Secretariat of the Scientific Council, a signed supplementary record of scientific achievements, prepared in accordance with § 2(3)–(4), covering the period from the day following the period covered by the evaluation whose result was negative (hereinafter: the first evaluation) up to, at the latest, the date on which that record is submitted (hereinafter: the supplementary record).

2. The achievements indicated in the record for the purposes of the first evaluation and in the verified supplementary record shall constitute the basis for conducting the re-evaluation of the Employee.

3. The Scientific Council shall adopt a resolution on conducting the re-evaluation within 3 months of the date on which the Employee submits the supplementary record.

4. The re-evaluation of the Employee shall cover the period covered by the first evaluation and the period covered by the supplementary record, and shall be conducted applying the requirements set out in § 3, respectively, in paragraphs 2, 3, 4 or 5, and taking into account the provisions of § 3(8)–(9).

5. The provisions concerning the first evaluation shall apply accordingly to the re-evaluation of the Employee.

6. Conducting a re-evaluation shall not affect the frequency of evaluations laid down in § 1(2).

7. On the basis of the results of the evaluation conducted, the Scientific Council may recommend to the Director of the Institute the termination of the employment relationship with an Employee who has received two consecutive negative evaluations.

8. The Scientific Council may grant an Employee a distinction on the basis of a particularly high publication record comprising publications with a score of 140 and 200, or on the basis of leading a research project, or a project component with a separate budget, or a separate research task in the case of projects implemented within a consortium, of particular significance to the Institute.”

§ 2

1. The amendments shall enter into force upon approval by the Vice-President of the Academy supervising the work of Division II.

2. The remaining provisions of the Regulation shall remain unchanged.

§ 3

This Resolution enters into force on the date of its adoption.

Chairperson of the Scientific Council
of the Institute of Agrophysics, PAS in Lublin

Prof. dr hab. Wiesław Oleszek
Corresponding Member of PAS

Working English translation for internal HRS4R use. The Polish original remains the sole authoritative and legally binding text.